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THE SELECTIVE CORPORATE INTERNSHIP PROGRAM

Introducing a Brilliant Investment:
Young Global leaders Owning their
Power

The Selective Corporate Internship
Program is a national, award-winning
501(c)(3) organization.

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THE SELECTIVE CORPORATE INTERNSHIP PROGRAM



Mission Statement

To "Enlighten, Employ, and Empower" diverse, highly-focused students for successful careers by developing their entrepreneurial mindsets and communicative skills through SCIP's corporate mentorship, leadership development, and hands-on collaborative team projects.

To enhance driven, multicultural, young adults' education of and interest in Entrepreneurship through their development of teamwork, social emotional, analytical skills, and laboratory skills as well as to create opportunities for new entrepreneurs or those seeking resources to grow their business and learn how to navigate through their entrepreneurial journey to achieve success in creating wealth.



20,000+

**Students
Impacted**



84%

**Are
Minorities**



92%

**Attend their 1st
Choice College**



80%

**Pursued Corporate
or Entrepreneurial
Industries**

BACKGROUND AND HISTORY



"We want our young leaders to soar in life. Every student who walks through our door is our future, so we treat them like they're taking over our legacy."

–Miguel Mancebo

SCIP was founded by Miguel and Monica McClure Mancebo in 1997. As successful entrepreneurs and former corporate HR Executives, they developed a plan to educate a diversity of students to tackle challenges that may arise in their careers in the corporate world and ensure they have entrepreneurial skills to be successful in the business world. Having impacted over 20,000 young global leaders, 84% of whom identify as a minority, SCIP elevates global young leaders of all backgrounds to be successful in the business world.

The Mancebos in collaboration with corporate supporters and partners (many Fortune 500 companies) provide critical technical and essential skills that are used to train outstanding students, establishing a win-win situation for both the students and corporations. SCIP provides a long term strategy that enhances their education and prepares them to be tomorrow's young global leaders.

In 1997, the Mancebos began working with the Chancellor of the NYC Department of Education to select students from public high schools for an opportunity to gain insight into Corporate America. Within months, they received over 2,000 applications. Three talented students were chosen after thorough consideration by a committee of business executives. These students met business owners and executives from corporations during the course of the following few weeks. Some of the first corporate site visits were to Avon, JP Morgan Chase, Con Edison, NBC, and Time, Inc. From this point forward, the Selective Corporate Internship Program (SCIP) was formed.

WHY SCIP?

SCIP offers an exceptional opportunity to:

- Work collaboratively with highly qualified, trained, diverse and educated global leaders and professionals on a variety of projects
- Gain exposure to the Global Business and STEM World
- Join meetings with high-ranking industry leaders
- Attend business conferences and meet CEO's of well-respected companies
- Gain recognition for your leadership and mentorship to thrive in the Corporate World
- Obtain competitive paid internships, full-time and part-time employment.



Awards, Recognitions, and Special Features

Awards and Recognition

- National "Bright Spot in Hispanic Education" by the White House Initiative on Educational Excellence for Hispanics (during the Obama Administration)
- Recognized by Crains USA for Good Corporate Citizenship
- New Jersey Business & Industries Association (NJBIA) Award for Excellence
- "Dr. Martin Luther King Jr. Living the Dream Award" presented by former NY Governor George Pataki at the famous Apollo Theatre

Special Features

- CNN "Leaving Corporate America with a \$ and a Dream" Special Segment
- Fortune Magazine - Small Business Segment
- Bloomberg Financial



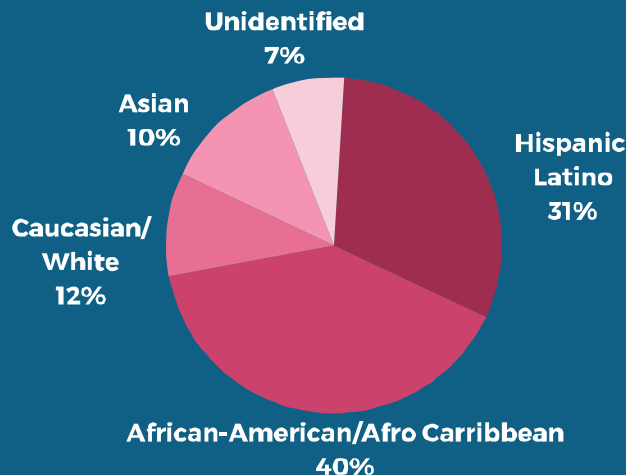
About the Program

SCIP has built on its legacy High School Internship Program (H-SCIP) to create a continuum through its college programs (C-SCIP). Interns are exposed to global business leaders, trained in corporate communications and coached in professional decorum. These activities take place during the school year and during the Summer Executive Leadership Program. SCIP also provides mentors who help the students develop a strong work ethic, and enables them to identify and take advantage of future opportunities for their college and post-college goals.

Throughout the year, SCIP holds leadership and educational summits, diversity forums, and career expos, in which corporate partners attend to recruit prospective employees. In 2017, as SCIP celebrated its 20th anniversary, it divided its programs into four different categories: Business and Finance, STEM, Entertainment, and Hospitality. In fall 2019, SCIP launched its Entrepreneurial Leadership Institute in partnership with the New York & New Jersey Minority Supplier Development Council, Inc.

Amidst the COVID-19 pandemic, SCIP successfully made the transition to communicating exclusively on virtual-based platforms, which proved to be effective. These platforms included Google Docs, Miro, and Slack. In this way, SCIP was able to continue its H-SCIP and C-SCIP Executive Leadership Program and all of its other fellows programs at all levels. We are looking to resume hybrid programs by 2025.

OVERALL SCIP DIVERSITY



SCIP DEVELOPS GLOBAL LEADERS

College Program (C-SCIP)

SCIP serves its undergraduate population in its C-SCIP Program. C-SCIP students “learn by doing” in this rigorous and impactful program through year-round hands-on business and professional projects. Students learn how to collaborate with each other on a number of team projects through the help of corporate mentorship and professional leadership. Students sharpen their skills in leadership, research, content writing, design, fundraising, and collaborative brainstorming on various fast-paced team projects. These are skills that many students, both past and present, have been able to utilize when applying for high-level jobs and internships in their respective fields. Freshmen and sophomores in the C-SCIP Program are also able to be a part of SCIP’s Emerging Leaders Summit.

Additionally, in the Post Covid realm, C-SCIP students are able to feel well-connected to both their community, and their fellow colleagues, due to the work they strive to do. SCIP empowers young leaders to have their voices heard and, in doing so, SCIP successfully invests in their undergraduate population, to make them ready for leadership and team roles in the business world.

Many young leaders have cited SCIP’s rigorous program in helping them develop necessary career readiness skills. “I can honestly say SCIP has helped me get to where I am today because of the incredible students that I have met and worked with during our events. I am truly proud to be able to represent SCIP and the family that it has created” – Alyssa Romero.



SCIP DEVELOPS GLOBAL LEADERS

MBA Program (M-SCIP)

SCIP's MBA Program, launched in 2015, steers the best post-graduate students to a robust curriculum that propels them to the next level in all of their professional endeavors. Through the support of key partnerships and funding, SCIP's MBA program bridges the growing corporate demands to place skilled diverse global leaders in careers to excel. While with us, students in the MBA Program are immersed in many fast-paced business projects, where they sharpen their leadership skills, corporate mentorship abilities, and necessary team-building skills. SCIP students in the



MBA program have cited SCIP's program as highly effective in their employment applications and job interview. Our program assists many of our students with locating post-graduate and management level opportunities because the criteria used here in the MBA Program are the same standards used to fill those positions in corporate America.



SCIP Hires

SCIP Hires, a Talent Acquisition Division, is an excellent HR placement program that connects diverse, highly-focused, and pre-screened college and graduate students (C-SCIP and M-SCIP) with exciting internship and full-time opportunities.

SCIP DEVELOPS GLOBAL LEADERS

Signature High School Academy (H-SCIP)



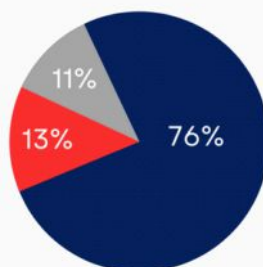
The H-SCIP program is a signature, exclusive, and unique program that SCIP is extremely proud of because of our ability to offer high school students the chance to work in team-based projects that sharpen their leadership skills and their ability to work collaboratively with each other on a number of professional projects. Global leaders in the H-SCIP program are mentored by our college fellows for career readiness and professional development. Within this program, SCIP empowers the next generation of future leaders in the world's most in-demand industries.



By working on projects collaboratively, H-SCIP leaders gain firsthand experience into what is expected in the real-world and they feel those effects immediately on their first day with SCIP. Through this program, many H-SCIP leaders are able to better identify their course of study in college. As a result, our H-SCIP leaders begin to see college as a critical rite of passage to achieve their long-term career aspirations. Almost every member of our H-SCIP program goes on to attend college.

Degrees Pursued By SCIP Leaders

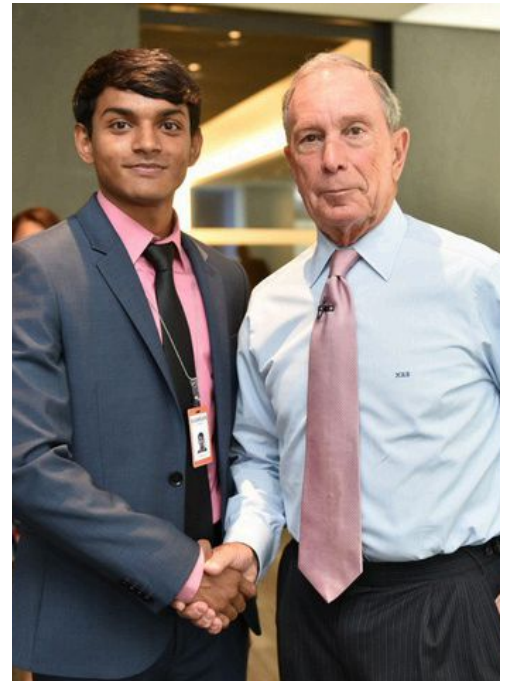
- Undergraduate
- Graduate
- Masters Business Administration



YOUNG PROFESSIONALS, WAYS SCIP PARTNERS WITH SCHOOLS

Young Professionals

SCIP invests heavily into their young career professionals and recent college graduates. SCIP's young professionals work concurrently with the H-SCIP, C-SCIP, and MBA leaders on a number of projects that focus on sharpening their professional business skills and cultivating long-lasting relationships. Many young professionals in this program learn how to lead teams of future global leaders by working collaboratively to help them reach their greatest potential!



The skills fostered here are taken with the young professionals as they progress into their career goals and aspirations. The young professionals program affords students upward mobility, where they are mentored and supported in every way possible.

SIGNATURE SCIP LEADERSHIP PROGRAMS

01 *EXECUTIVE SUMMER LEADERSHIP PROGRAM*

The Executive Summer Leadership Program runs for ten weeks in the summer, spotlighting hard-working, and highly motivated college students, MBA students, and early career professionals. Future global leaders participate in this program and collaborate with one another on a variety of team projects. They also follow stringent deadlines and present their work to various professionals. Students develop their leadership abilities and work ethic while simultaneously mentoring SCIP's high school fellows.



Networking opportunities are also available here with various high-ranking companies and organizations, as well as job shadowing at corporate offices. Students are also given the chance to go on site visits at various company locations throughout this program. These benefits and the abilities that SCIP fellows have acquired throughout this program make them more prepared and equipped to work in corporate America.



SIGNATURE SCIP LEADERSHIP PROGRAMS

02 *SCIP SIGNATURE HIGH SCHOOL LEADERSHIP SUMMER PROGRAM*

The Signature High School Leadership Summer Program is a unique ten-week program that allows highly educated and motivated high school students the chance to foster their leadership skills in various team-based projects. In this program, high school fellows are mentored and supervised by key SCIP college and MBA members.



SCIP invests in our young global leaders through conducting knowledge transfer that allows them to thrive through hands-on participation in professional projects that directly impact SCIP and help support its mission. SCIP believes in giving back to its students throughout this program. As a result, the knowledge transfer and corporate mentorship conducted during this program allows for the young leaders to provide value to corporate partners by preparing them with all of the necessary skills needed to succeed in the professional world.



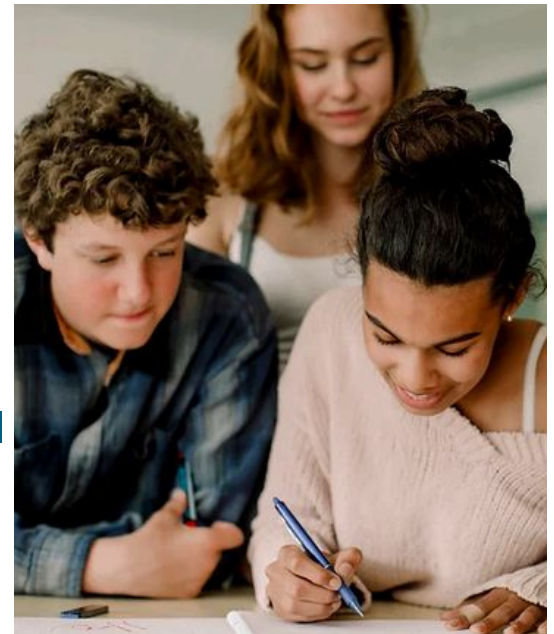
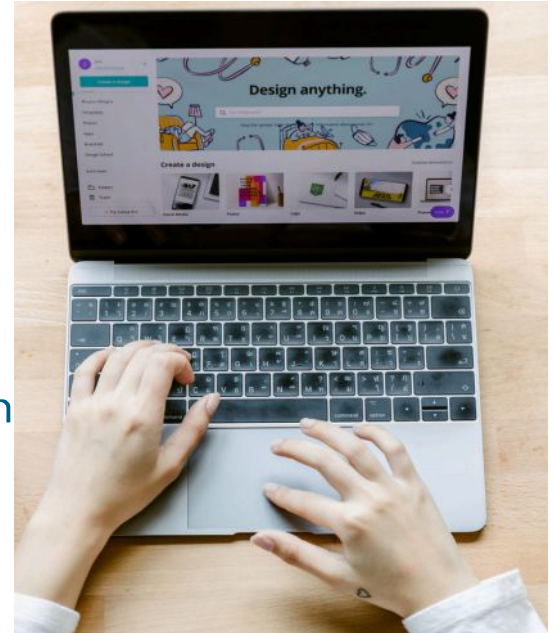
SIGNATURE SCIP LEADERSHIP PROGRAMS

03 **ANNUAL FELLOWS EXECUTIVE LEADERSHIP PROGRAM**

The Annual Fellows Executive Leadership Program allows students the opportunity to sharpen their corporate training and directly support SCIP's mission by participating in this annual internship program. Fellows take a hands-on position with sustaining SCIP events, business development, and recruitment efforts.

This internship program is unique because it offers after-school, team-based learning in support of SCIP's mission, along with event planning experience working on SCIP's college fairs, career expos, and annual black-tie fundraiser.

This exclusive program also offers fundraising training, including the development of written and verbal communication skills to cultivate potential sponsors, prepare program books, and create other promotional materials. Recruitment experience will also be developed here, attracting underserved future global young leaders to SCIP Programs.



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 - 3 – Annual Global Innovative STEM Summit & College Expo
 - 4 – Annual National Leadership Conference and Career Exposition
-

SCIP's Signature Events

- 1 – Young Women's Diversity Forum
 - 2 – The Golf Classic
 - 3 – Annual "Toast to Excellence" Wine Tasting Event
 - 4 – Annual "An Evening with the Stars" Awards Gala
-

SCIP's Cutting Edge Initiatives

- 1 – Entrepreneurial Leadership Institute
- 2 – Voices of Hope
- 3 – Golf Academy



SCIP'S ANNUAL CAREER DEVELOPMENT EVENTS

"SCIP CREATES A DIVERSE, HIGHLY TRAINED, AND PROFESSIONALLY PREPARED PIPELINE OF TALENT TO CORPORATIONS AND ENTREPRENEURS"

SCIP'S ROADMAP TO SUCCESS SERIES

SCIP's Roadmap to Success Series is designed to prepare students for success after graduation through highly impactful workshops, conferences, and business summits with CEO's and other high-ranking professionals. Within these workshops, students develop their skills in financial literacy, cyber security, industry awareness, essential leadership skills, team collaboration, and interview techniques. The series has been integral in helping students secure their ideal career opportunity.



ANNUAL BUSINESS SUMMITS AND CAREER EXPOS

Business Summits and Career Expos are pivotal in helping top tier diverse undergraduates, graduates, MBA students, and young professionals secure internships, part-time or full-time employment, by giving them the opportunity to network with high-level executives seeking a talented, trained, hard-working and diverse workforce. These motivated, skilled, and high-achieving students and young professionals are thoroughly vetted and pre-screened for this exclusive, invite-only recruitment event.

SCIP'S ANNUAL CAREER DEVELOPMENT EVENTS

(CONTINUED)

ANNUAL GLOBAL INNOVATIVE STEM SUMMIT & COLLEGE EXPOSITION

The Annual Global Innovative STEM Summit & College Expo is a crucial part of our H-SCIP Program because it allows our diverse and talented students the chance to network and attend a number of STEM workshops, seminars, and panel discussions. Taking place at Microsoft's New York Technology Campus in Times Square, students actively engage in direct conversations with speakers, meet with college recruiters, and interact with corporate representatives to gain insights about career paths and college opportunities in the business and STEM world.



ANNUAL NATIONAL LEADERSHIP CONFERENCE AND CAREER EXPOSITION



Every November, SCIP holds its Annual National Leadership Conference and Career Exposition, a flagship event that rotates yearly. SCIP's worldwide recognition enables promising diverse students throughout the country to access professional opportunities to grow as future young global leaders.

Some of the key locations this Conference has been held include J.P. Morgan Chase, headquartered in New Jersey, and at Microsoft in Times Square.

SCIP hopes to host future editions at venues in Chicago, Tampa, Dallas and beyond.

SCIP'S SIGNATURE EVENTS

ANNUAL YOUNG WOMEN'S DIVERSITY FORUM

The Annual Young Women's Diversity Forum is a unique networking forum, in collaboration with Women at Microsoft, where SCIP global leaders are enlightened to take charge of their own paths and to find their own voice. Twice a year, SCIP gathers bright young women for an empowerment breakfast forum.

SCIP celebrates the continuing efforts to draw attention to gender diversity, and engaging more women into leadership roles, specifically in business, STEM, and finance fields.

Because SCIP is aware of the disadvantages that exist for women in Corporate America and the wider globe, SCIP is delighted to provide this exclusive platform to students. According to SCIP, this conference gives competent but underserved students the chance to network and gain knowledge from business executives. The majority of students might not normally have access to this special networking opportunity due to this disparity.



THE GOLF CLASSIC

In the Fall, SCIP hosts its Annual Golf Classic fundraising event at the Ballyowen Golf Course in Hamburg, New Jersey. During this unique SCIP event, hosted by SCIP, business professionals, supporters, and SCIP leaders gather for a fun day of golf! Proceeds go toward SCIP's High School Fellowship Program, a continuation of SCIP's Executive Summer Leadership Program. The SCIP Golf Academy Program will debut at the same time as this golf classic event.



ANNUAL "TOAST TO EXCELLENCE" WINE TASTING EVENT

Every June, over 200 professionals come out to interact with other professionals and taste the finest wine SCIP has to offer. During this distinctive event, SCIP students and professionals are able to enjoy spectacular rooftop views, and savor local restaurant selections while dancing the night away. All attendees are provided with tasting notes.



ANNUAL "AN EVENING WITH THE STARS" AWARDS GALA

The Annual Awards Gala unites SCIP's dedicated supporters, honors corporations and individuals who have distinguished themselves and their companies by successfully demonstrating a strong commitment to service. On this night, notable SCIP alumni are recognized for their growth and achievements in their respective fields.



SCIP'S CUTTING EDGE INITIATIVES

ENTREPRENEURIAL LEADERSHIP INSTITUTE

We are excited to announce the launch of SCIP's inaugural Entrepreneurial Leadership Institute Pilot Mentorship Program on August 3rd, 2023! This exceptional program is partnering with its STEM and Business Summer Executive Leadership Program to help students acquire a stronger entrepreneurial mindset and learn the fundamentals of running a business through hands-on mentorship. The program consists of 6-8 weeks, 3-month, or 6-8 months bootcamps.

Mission: to enhance driven, multicultural, young adults' education of and interest in Entrepreneurship through their development of teamwork, social-emotional, analytical skills, and laboratory skills as well as to create opportunities for new entrepreneurs or those seeking resources to grow their business and learn how to navigate through their entrepreneurial journey to achieve success in creating wealth.



SCIP'S CUTTING EDGE INITIATIVES

VOICES OF HOPE

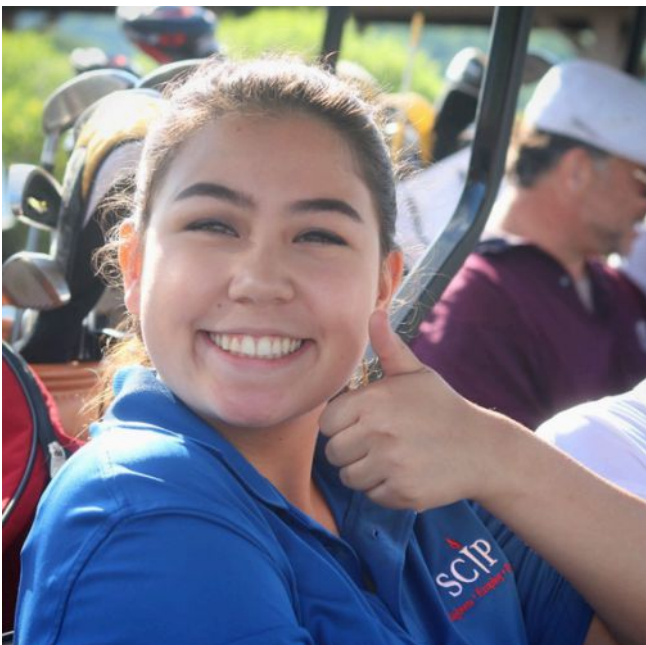
SCIP's Voices of Hope, which was launched in 2019, is an initiative that connects SCIP alumni and brand ambassadors with young global leaders, allowing them to share their experience at SCIP and successful careers in the business world. Through this knowledge transfer, the Voices of Hope help to enlighten and empower these interns to pursue their ambitious goals. These pieces of advice, knowledge and wisdom from the alumni have proved to be valuable as the new generation of interns

gain insights into SCIP and the global business realm. Through coffee chats and collaborative sessions, the Voices of Hope have allowed our interns to successfully broaden their horizons in every aspect of the Corporate World and beyond.



GOLF ACADEMY

Annual Golf Academy is a networking event where SCIP members can learn how to play golf. This skill can be applied on future trips where members can connect with corporate partners or simply to play golf in their leisure time. This is a separate event from the Annual Golf Classic Fundraiser.



TESTIMONIALS



**Wilbert
Davis**

3L Law Student at Rutgers Law School - Newark; Associate at DLA Piper in New York, SCIP Alumnus

"... I started SCIP as a young leader during the summer leading into my sophomore year. The internship helped me develop a stronger work ethic ... At SCIP, you know that your co-leaders and Mr. and Mrs. Mancebo will always challenge you to be the best you can be. Most internships, jobs, and academic activities don't put that kind of investment into their people."



**Amanda
Cronin**

2023 Junior at the Macaulay Honors College; Entrepreneur and Blackstone LaunchPad Ambassador, SCIP Supervisor

"The hands-on experience, leadership opportunities, and guidance provided by SCIP are unique and invaluable! Not only has SCIP allowed me the opportunity to grow professionally and personally but has also allowed me the position to help global young leaders grow and refine their skills as well!"



**Christopher
Mathieu**

Senior Actuarial Associate at Prudential Financial, SCIP Alumnus

"SCIP provided an atmosphere that made me feel seen. I got along well with fellow SCIP leaders and was very quickly given several opportunities to develop valuable leadership skills ...While I held leadership positions in several other extracurriculars, the scale of this organization and connections to actual business partners was something unique only to SCIP!"



**Anika
Khan**

Coordinator and Leader of Design Team; H-SCIP Alumna, 2023

"At SCIP, I have gained an amazing amount of experience in being a leader as well as the corporate world. Working with the design team allowed me to explore my interests and improve my designs. I was able to learn from everyone around me and give them feedback for designs as well. If I were to have the chance to participate in SCIP again, I wouldn't hesitate for a moment."

UNIQUE PARTNERSHIPS

WHY PARTNER WITH SCIP?

- Access trained, diverse, and educated students exposed to the worldwide business and STEM world
- Cultivate a diverse pool of talent
- Enhance a corporate diversity strategy for an expanded multicultural workforce
- Sustain a positive corporate image and fulfill social responsibility goals



KEY PARTNERSHIPS

EAST WEST CONNECTION (EWC)

SCIP proudly announces their partnership with East West Connection (EWC), a strategic meetings and events company. Honorable Founder and CEO Mr. Ralph Weaver has cultivated a mutually beneficial partnership with SCIP over the past few years, by shining a spotlight on diverse groups of young global leaders. The objective of this partnership is to provide mentoring and corporate training to the future of the generation.

This relationship has allowed many young leaders' ideas and contributions are value; taken into account to actively participate in real business situations and projects. They are trained in corporate communication and professional decorum, which is reflected in their meetings and frequent presentations. In sharing the same vision of integrity, trust, respect, and the commitment to provide opportunities for underqualified youth, the SCIP and EWC partnership has continued to reach impressive levels of achievements.

"Each meeting with the SCIP students inspires me," said Adrienne Bright, Executive Vice President at EWC. "Seeing this group of young people in action gives me hope for the future because they have much to contribute to the world."



KEY PARTNERSHIPS

THE NY & NJ MINORITY SUPPLIER DEVELOPMENT COUNCIL

In 2019, the NY/NJ Minority Supplier Development Council signed an agreement with SCIP, establishing a unique collaborative partnership to provide their corporate members and entrepreneur clients with talented diverse top tier interns, MBA students, and early career professionals. Led by their President and CEO, Terrence Clark, the Council has found real value in this partnership with SCIP, and the relationship has been mutually beneficial. The Council is a vital link between major corporations and minority business enterprises.

SCIP is also planning on strategizing and collaborating with the Council to host and facilitate a variety of networking summits and development trainings for the Council's entrepreneurial clients through SCIP's key supporters, which include Microsoft, Thomson Reuters, Refinitiv, EastWest Connection, BNY Mellon, and BlackRock. SCIP truly believes that the Council will add important and valuable opportunities to its corporate members and entrepreneurial clients through this special partnership.

THOMSON REUTERS

SCIP is also proud to partner with Thomson Reuters, an award winning, multinational media conglomerate.

In April 2016, Thomson Reuters displayed SCIP on 13 Jumbotron screens at their headquarters in 3 Times Square, NYC. The Jumbotron ran for two weeks and also ran on all Thomson Reuters Jumbotron Screens worldwide and helped to launch SCIP globally. The Jumbotron was sponsored by Thomson Reuters, designed in-kind by NEMA Associates, Inc., and with collaborative efforts from the Latino Networks Coalition (LNC).



Click the photo to watch!



DONOR TESTIMONIALS

"I am proud to partner with the Selective Corporate Internship Program. Their national 501(c)(3) organization is an extremely unique organization that provides valuable, life-changing experiences for young global leaders. I have seen firsthand how impactful it is for young leaders to learn by doing. The different ways SCIP facilitates a collaborative, team-based work environment amongst all of their leaders is nothing short of amazing.

I am also proud of all of the SCIP leaders who have participated in hands-on projects with EWC. In witnessing all of their hard work on our various projects, I have grown as a CEO, and have been able to take my company even further, thanks to all of the help given through the SCIP program. There is a ton of excitement that comes with SCIP and I believe that is what truly makes them a special organization that anyone would be lucky to get to be a part of."

-Ralph Weaver

Founder and CEO of East West Connection



"There is nothing more important to a partner than to know that they are investing their resources into an organization that prioritizes their commitment to their mission, and that executes it seamlessly. I am proud to say that SCIP does just that. I am proud to partner with this award-winning, national, 501(c)(3) organization because of its unwavering commitment to diversity, its proven track record, and its drive to serve underprivileged and underserved youth towards their professional and personal goals in life.

SCIP is truly a unique and special organization that is dedicated to the well-being of the communities that they serve. SCIP is committed to opening doors for quality, highly-trained, diverse and educated students, MBA and young professionals, who represent the future of our country. The Council is truly pleased and honored to partner with SCIP"

-Terrence Clark

President and CEO of The NY and NJ Minority Supplier Development Council



CONTACT US!

Monica Mancebo
CEO and Co-Founder of SCIP



Monica@scipdreams.org



(646) 753-0422



www.scipgloballeaders.org

To obtain further details about our SCIP HIRES talent acquisition placement program or to learn more about our company, please don't hesitate to contact us.

We'd be happy to provide you with additional information and answer any questions you may have.



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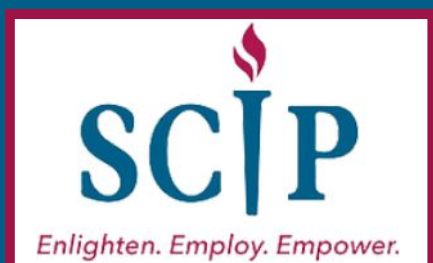
@scipleaders



@scipleaders



Coming Soon!



The Selective Corporate Internship Program (SCIP) is a 501(c)(3) non-profit, tax-exempt national organization.